

Blaauwklippen Agricultural Estates Stellenbosch (Pty) Ltd

(Registration number: 1972/000312/07)

Manual in terms of section 51 of the
Promotion of Access to Information Act, 2 of 2000

Section 51 Manual of Blaauwklippen Agricultural Estates Stellenbosch (Pty) Ltd (Registration number: 1972/000312/07)

1. Contact particulars

Head of business:	Information Officer	Johannes Van Heerden
Postal address:	PO Box 54 Stellenbosch 7599	Physical address: R44 Strand Road Stellenbosch 7600
Website:	https://blaauwklippen.com	

2. Introduction

Blaauwklippen Agricultural Estates Stellenbosch (Pty) Ltd was incorporated in South Africa with interests in the viticulture activities and production of wine.

3. Guide in terms of section 10 of The Act

Any person who wishes to exercise any right contemplated in The Act may obtain a copy of the information guide issued by the Human Rights Commission in all official languages, from the Human Rights Commission, tel (011) 887-3600.

4. Facilitation of a request for access to information

Information which is not readily available as indicated in this manual, may be requested in accordance with the procedure prescribed in terms of the Act. Copies of the prescribed forms to be completed for submitting a request, are available from Blaauwklippen Agricultural Estates Stellenbosch (Pty) Ltd.

5. Information available in terms of other legislation

Information is available in terms of certain provisions of the following legislation:

- 5.1 Basic Conditions of Employment Act 75 of 1997
- 5.2 Companies Act 71 of 2008
- 5.3 Compensation for Occupational Injuries and Health Diseases Act 130 of 1993
- 5.4 Employment Equity Act 55 of 1998
- 5.5 Financial Intelligence Centre Act 38 of 2001
- 5.6 Income Tax Act 58 of 1962
- 5.7 Occupational Health and Safety Act 85 of 1993
- 5.8 Prevention of Combating of Corrupt Activities Act 12 of 2004
- 5.9 Prevention of Organised Crime Act 121 of 1998
- 5.10 Protection of Constitutional Democracy Against Terrorist and Related Activities Act 33 of 2004
- 5.11 Promotion of Access to Information Act 2 of 2000
- 5.12 Skills Development Levies Act 9 of 1999
- 5.13 Skills Development Act 97 of 1998
- 5.14 Unemployment Insurance Act 63 of 2001
- 5.15 Value Added Tax Act 89 of 1991
- 5.16 Protection of Personal Information Act, 2013
- 5.17 Western Cape Liquor Act, 4 of 2008

5.18 Protection of Personal Information Bill, 2009

5.19 Liquor Products Act, 60 of 1989

5.20 Liquor Act 59 of 2003

6. Information automatically available

The following categories of records are automatically available for inspection, purchase or photocopying:

6.1 Newsletters

6.2 Pamphlets / Brochures

6.3 Pricelists

6.4 Reports

6.5 Marketing and promotional material

6.6 <https://blaauwklippen.com>

6.7 Internet

7. Information available in terms of The Act

The subjects on which the business holds records and the categories on each subject are as listed below. Please note that a requestor is not automatically allowed access to these records and that access to them may or must be refused in accordance with section 62 to 69 of The Act.

7.1 Accounting records

7.1.1 Annual financial statements and working papers

7.1.2 General ledger

7.1.3 Subsidiary ledgers (receivables, payables, etc.)

7.1.4 Bank statements, cheque books, cheques

7.1.5 Customer and supplier statements and invoices

7.1.6 Cash books and petty cash books

7.1.7 Fixed asset register

7.1.8 Tax returns and assessments

7.1.9 VAT returns

7.1.10 Lease or instalment sale agreements

7.1.11 Budgets and business plans

7.1.12 Insurance records

7.1.13 Investment records

7.1.14 Auditor's reports

7.1.15 Compiler's reports

7.1.16 Inventory records (including stock take)

7.1.17 Capital expenditure

7.1.18 Credit agreements

7.1.19 Record of assets

7.1.20 Record of liabilities

7.1.21 Record of loans to related parties

7.1.22 Record of liabilities and obligations

- 7.1.23 Record of property held
- 7.1.24 Record of revenue
- 7.1.25 Record of expenses

7.2 Auditors

- 7.2.1 Working papers
- 7.2.2 Correspondence
- 7.2.3 Auditor's report

7.3 Fixed Property

- 7.3.1 Title deeds

7.4 Health and Safety

- 7.4.1 Register, record of earnings, time worked, payment and particulars of all employees
- 7.4.2 Health and safety committee's records of each recommendation affecting the health of employees and reports made to the inspector
- 7.4.3 Emergency response plans
- 7.4.4 Employee public health emergency action plans
- 7.4.5 Permits, licenses, approvals and registrations for operations of sites and business
- 7.4.6 Records of incident reported at work
- 7.4.7 Safety management systems, data and audits

7.5 Information Technology

- 7.5.1 Client database
- 7.5.2 Hardware
- 7.5.3 Internet
- 7.5.4 Intranet
- 7.5.5 Licenses
- 7.5.6 LAN Installations
- 7.5.7 Operating systems
- 7.5.8 Software packages
- 7.5.9 Telephone lines, leased lines and data lines

7.6 Insurance

- 7.6.1 Claim records
- 7.6.2 Details of coverage, limits and insurers
- 7.6.3 Insurance policies
- 7.6.4 Insurance contract

7.7 Intellectual Property

- 7.7.1 Designs, trademarks, trade names and protected names

7.8 Legal, Agreements and Contracts

- 7.8.1 Acquisition or disposal documentation
- 7.8.2 Agreements with contractors, suppliers and clients
- 7.8.3 Agreements with customers
- 7.8.4 Agreements with shareholders, officers or directors
- 7.8.5 Contracts, including lease agreements and finance agreements

7.9 Personnel Records

- 7.9.1 Disciplinary records
- 7.9.2 Employee evaluation and performance records
- 7.9.3 Employee loans
- 7.9.4 Employee remuneration
- 7.9.5 Employee date of birth

- 7.9.6 Employment contracts
- 7.9.7 Expense accounts
- 7.9.8 IRP 5 and IT 3 certificates
- 7.9.9 Letters of appointment
- 7.9.10 Leave applications
- 7.9.11 Maternity leave policy
- 7.9.12 Name and occupation of each employee
- 7.9.13 Payroll
- 7.9.14 Particulars of each employee
- 7.9.15 Personnel file
- 7.9.16 Recruitment and appointments
- 7.9.17 Salary and wage registers
- 7.9.18 Salary slips and wage records
- 7.9.19 Tax returns of employees
- 7.9.20 Time records
- 7.9.21 UIF, PAYE and SDL returns
- 7.9.22 Workmen's Compensation documents

7.10 Sales and Marketing

- 7.10.1 Brochures, newsletters and marketing material
- 7.10.2 Customers
- 7.10.3 Domestic and export orders
- 7.10.4 Media releases
- 7.10.5 Products
- 7.10.6 Sales

7.11 Statutory Company Records

- 7.11.1 Annual Statutory Returns
- 7.11.2 Certificate of Change of Name
- 7.11.3 Certificate of Incorporation
- 7.11.4 Certificate to Commence Business
- 7.11.5 Directors' attendance register
- 7.11.6 Memorandum of Incorporation and alterations / amendments
- 7.11.7 Notice and minutes of shareholders' meetings
- 7.11.8 Minutes of directors' meetings
- 7.11.9 Other minute books
- 7.11.10 Register of Allotments
- 7.11.11 Register of company secretary and auditors
- 7.11.12 Register of directors and officers
- 7.11.13 Register of directors' shareholding
- 7.11.14 Register of past directors
- 7.11.15 Registration Certificate
- 7.11.16 Register of beneficial interest holders
- 7.11.17 Reports presented at Annual General Meeting
- 7.11.18 General resolutions
- 7.11.19 Special resolutions
- 7.11.20 Resolutions
- 7.11.21 Shareholders' agreements
- 7.11.22 Shareholders' register
- 7.11.23 Resolutions passed at meetings

7.12 Tax

- 7.12.1 Income tax returns
- 7.12.2 Provisional tax returns
- 7.12.3 Tax assessments
- 7.12.4 Documents relating to where the objection and appeal is lodged
- 7.12.5 Records relating to taxable gain or assessed capital loss
- 7.12.6 VAT documents
- 7.12.7 Vendors information
- 7.12.8 Documentary proof substantiating the zero rating of supplies

8. Requesting procedures

A person who wants access to the records must complete the necessary request form, that is available at the offices of Blaauwklippen Agricultural Estates Stellenbosch (Pty) Ltd, or can be accessed on www.sahrc.org.za. The completed request form must be sent to the address or fax number provided in this manual, and marked for the attention of the Information Officer.

9. Availability of the Manual

Copies of this manual are available for inspection, free of charge, at the offices of Blaauwklippen Agricultural Estates Stellenbosch (Pty) Ltd, from the South African Human Rights Commission and at <https://blaauwklippen.com>.

Blaauwklippen Hospitality (Pty) Ltd

(Registration number: 2017/077875/07)

Manual in terms of section 51 of the
Promotion of Access to Information Act, 2 of 2000

Section 51 Manual of Blaauwklippen Hospitality (Pty) Ltd (Registration number: 2017/077875/07)

1. Contact particulars

Head of business:	Information Officer	Johannes Van Heerden
Postal address:	PO Box 54 Stellenbosch 7599	Physical address: R44 Strand Road Stellenbosch 7600
Website:	https://blaauwklippen.com	

2. Introduction

Blaauwklippen Hospitality (Pty) Ltd was incorporated in South Africa with interests in the Hospitality industry.

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